

## **APPROVED MINUTES**

### **BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND**

Tuesday, August 9, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 4:00 p.m. at Greenwood. President Thomas G. Grzymiski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Mr. Hayden entered the room at 4:20 p.m.

Prior to the oral argument and on advice of Board counsel, Mr. Arnold moved the Board go into closed session to obtain legal advice pursuant to the annotated Code of Maryland, State Government Article, §10-508(a)(7). The motion was seconded by Ms. Harris and unanimously approved by the Board. Ms. Shillman recused herself from oral argument and exited the room.

Nevett Steele, Jr., Esq., Assistant County Attorney, provided legal advice to the Board on a motion from the Appellant's attorney. Mr. Janssen moved the Board come out of closed session. The motion was seconded by Ms. Harris and approved by the Board.

The Board entertained oral argument in Hearing Examiner's Case #05-19. The matter was heard in closed session.

In addition to the above listed Board members, also in attendance were the Appellant; the Appellant's attorney, Jon Cardin, Esq; Dr. Christine M. Johns, Deputy Superintendent of Curriculum and Instruction; J. Robert Haines, Esq., Deputy Superintendent of Business Services; Ms. Rita Fromm, Chief of Staff; Dr. Carol Batoff, Ombudsman; Ms. Phyllis Bailey, Executive Director of Special Programs, PreK-12; Margaret-Ann F. Howie, Esq., Legal Counsel to the Superintendent; Nevelt Steele, Jr., Esq., Assistant County Attorney; Anjanette Dixon, Esq., Attorney, and Ms. Brenda Stiffler, Administrative Assistant to the Board of Education.

The proceedings of the hearing were recorded by a court reporter.

The hearing was concluded at 4:49 p.m.

Board members deliberated on the case.

At 5:05 p.m., Mr. Janssen moved the Board go into open session. The motion was seconded by Ms. Harris and unanimously approved by the Board.

## **OPEN SESSION MINUTES**

President Grzymiski reminded Board members of community functions and Board of Education events for August and September.

OPEN SESSION MINUTES (cont)

Ms. Harris moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Mr. Pallozzi and unanimously approved by the Board.

At 5:21 p.m., Mr. Janssen moved the Board go into closed session to discuss personnel matters and consider matters that relate to negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(7). The motion was seconded by Ms. Harris and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, reviewed with Board members personnel matters to be considered at the evening meeting.

J. Robert Haines, Esq., Deputy Superintendent of Business Services and Dr. Peccia updated the Board on negotiations with a collective bargaining unit.

Upon advice of Board counsel, and by motion of Mr. Arnold, seconded by Mr. Pallozzi, the Board moved into executive function.

At 7:00 p.m., Ms. Harris moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Hayden and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:32 p.m. at Greenwood. President Thomas G. Grzyski and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Ms. Frances A.S. Harris, Mr. John A. Hayden, III, Dr. Warren C. Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Ms. JoAnn C. Murphy, Mr. Joseph J. Pallozzi, Ms. Joy Shillman, and Miss Gabrielle Wyatt. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Gabrielle Wyatt, new student Board member and student at Carver Center for Arts and Technology, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

Mr. Grzyski noted one addition to the agenda for this evening. Under New Business, the Board added Item D, Consideration of Superintendent's salary adjustment.

### MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of July 12, 2005, Mr. Grzymski declared the minutes approved as presented on the website.

Mr. Grzymski informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, reported on the Northeast Area Educational Advisory Council July 26 planning meeting. He also announced the northeast pre-budget hearing will be held on October 6, 2005 at Eastern Technical High School beginning at 7:00 p.m. Mr. Hayes stated the council's short term goal is redistricting of particular high schools and acquisition of property in the northeast area.

Mr. Michael Franklin, President of the PTA Council of Baltimore County, expressed concern about the PTA Council's representation on various committees, specifically the environmental assessment committee and textbook committee.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, reported on the need to increase teacher retention in Baltimore County and enhance legislative support for teachers' pension.

### SUPERINTENDENT'S REPORT

Dr. Hairston introduced Ms. Della Curtis, Coordinator, Library Information Services, who reported on the 21<sup>st</sup> Century Learning: Technology and Curriculum for Knowledge Workers. Through a PowerPoint™ presentation, Ms. Curtis reviewed essential conditions required to create a knowledge-worker learning environment and the Information Literacy Process Model. Additional information is available on the Baltimore County Public School's website at <http://www.bcps.org/offices/lis/>.

Dr. Hairston reported on the first annual Maryland Hispanic Youth Symposium, held at UMBC from July 13-15, in which Baltimore County sent more students than any other school system. BCPS students won thousands of dollars in scholarship awards for various symposium activities that showcased student achievement and talent.

From July 25-31, 2005, Ms. Rita Fromm, Chief of Staff, and Ms. Barbara Burnopp, Chief Financial Officer, participated in the Joan L. Curcio Fifth Annual International Women's Leadership Conference. This prestigious professional development activity brings together outstanding public school and university administrators from around the world.

SUPERINTENDENT'S REPORT (cont)

Dr. Hairston also reported that in partnership with the Community College of Baltimore County, 140 Baltimore County elementary school teachers spent 10 days in July studying physics, chemistry, biology, earth/space science, and technology in the Elementary Summer Science Institute.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Assistant Superintendent of Human Resources and Government Relations, recognized the administrative appointments approved at the July 12, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<b>BEVERLY D. ANDRESS</b> (Effective July 13, 2005)	Acting Coordinator of LRE, Special Education Department of Federal and State Programs	Coordinator, School Support and Compliance Office of Special Education
<b>SETH M. BARISH</b> (Effective July 13, 2005)	Teacher/Social Studies Dumbarton Middle School	Assistant Principal Perry Hall Middle School
<b>JASON R. BARNETT</b> (Effective July 13, 2005)	Teacher/Technology Education Hereford Middle School	Assistant Principal Dogwood Elementary School
<b>NANCY S. FEELEY</b> (Effective July 13, 2005)	Teacher/Special Education Cluster Leader Office of Special Education	Supervisor of School Support Office of Special Education
<b>MARCELLA H. FRANCKOWSKI</b> (Effective July 13, 2005)	Teacher/Special Education Cluster Leader, Northwest	Coordinator, Placement, Birth-to-Five Programs Office of Special Education
<b>CATHY C. GANTZ</b> (Effective July 13, 2005)	Assistant Principal Oakleigh Elementary School	Assistant to the Area Assistant Superintendent, Northeast
<b>THOMAS GAUL</b> (Effective July 13, 2005)	Superintendent Round Rock Independent School	Assistant Superintendent Teaching and Learning District
<b>LOIS H. GORMAN</b> (Effective July 13, 2005)	Teacher/Classroom Pinewood Elementary School	Assistant Principal Kingsville Elementary School
<b>LEE V. HOLLAND</b> (Effective July 13, 2005)	Teacher/Resource Deep Creek Middle School	Specialist, Magnet Programs Department of Special Programs, PreK-12

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS (cont)

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<b>MARY ANN MATHEWS</b> (Effective July 13, 2005)	Teacher/Guidance Hereford High School	Supervisor of Guidance and Counseling Department of Student Support Services
<b>DIANE J. MCGOWAN</b> (Effective July 13, 2005)	Acting Coordinator Student and Program Placement Department of Federal and State Programs	Specialist of Public Placement Office of Special Education
<b>ELIZABETH G. MONDESIRE</b> (Effective July 13, 2005)	Teacher/Resource Department of Elementary Programs	Assistant Principal Mars Estates Elementary School
<b>DEBORAH S. PHELPS</b> (Effective July 13, 2005)	Assistant to the Executive Director of Schools, Southwest	Principal Windsor Mill Middle School
<b>RANDY S. QUINN</b> (Effective July 13, 2005)	Teacher/Classroom Pleasant Plains Elementary School	Assistant Principal Oakleigh Elementary School
<b>KATHLEEN H. SCHMIDT</b> (Effective July 13, 2005)	Assistant Principal Franklin High School	Assistant to the Area Assistant Superintendent, Northwest
<b>LYNN E. WHITTINGTON</b> (Effective July 13, 2005)	Director of Curriculum Anne Arundel County Public Schools	Director Office of School Improvement
<b>DIANE J. YOUNG</b> (Effective July 13, 2005)	Assistant Principal Eastern Technical High School	Principal Sollers Point Technical High School

Dr. Peccia noted that 99.2% of all teaching positions staffed at this point.

REPORTS

The Board received the following reports:

- A. **Charter School Application** – Ms. Phyllis Bailey, Executive Director of Special Programs, PreK-12, provided a brief synopsis of charter schools. Ms. Bailey noted that 16 Maryland schools have been approved as charter schools for the 2005-2006 school year. She reviewed the *Manual of Procedures for Public Charter Schools in Baltimore County* focusing on:

REPORTS (cont)

- General Rules
- Requirements for two-stage process
  - “*Concept Proposal*”
  - Applications
- Application Checklist

Next, Ms. Bailey discussed the profile of a non-profit, Adams and Associates, Inc., who submitted an application on June 23, 2005 to operate a proposed public charter school at Woodstock. Background information on Adams and Associates, Inc. was provided to the Board including the next steps of the charter school process.

Mr. Hayden asked for clarification as to what the Board will be approving. Ms. Bailey responded that once the charter school has been approved, a contract will be developed. Mr. Hayden asked how the Board approves a charter school without knowledge of the contract. Ms. Bailey responded detailed contract information will be in the application.

Ms. Harris inquired as to the length of time Adams and Associates, Inc. has been located in Woodstock. Ms. Bailey responded she would provide the information to the Board.

Mr. Arnold asked what happens if the charter school does not meet expectations. Ms. Bailey responded there must be an annual review of student performance, fiscal accountability, and several other categories. If the charter school is not meeting the conditions as identified in the contract, then there are two courses of action: 1) the charter school may be given a remedial plan to address the issues, or 2) the charter can be revoked immediately.

Mr. Janssen asked who would be responsible for crafting the remedial plan. Ms. Bailey responded the plan would be a cooperative effort; however, the school system has ultimate responsibility.

Ms. Wyatt asked what would happen to the current students of a charter school should its license be revoked. Ms. Bailey responded the students are BCPS students and would be returned to their home schools.

Dr. Hayman was hopeful that the Board would receive a periodical report on the progress of this applicant. He also requested that Board members receive copies of the *Manual of Procedures for Public Charter Schools in Baltimore County*.

PERSONNEL MATTERS

On motion of Mr. Hayden, seconded by Ms. Harris, the Board approved the personnel matters as presented on Exhibits C, D, E, F, G, and H. (Copies of the exhibits are attached to the formal minutes.)

### CONTRACT AWARDS

The Building and Contracts Committee, represented by Ms. Shillman, recommended approval of items 1-17 (Exhibit I). Mr. Arnold abstained from voting on item 12. The Board approved these recommendations.

1. JNI-720-06 2005 PSAT/NMSQT Early Participation Program
2. PCR-293-05 Athletic Field Maintenance
3. RGA-162-06 AVID Center Program
4. RGA-140-05 AVID-Based Schools' Tutoring Program
5. MBU-563-06 Digital Photography Equipment
6. JNI-708-05 Meeting Space for Administrative Meetings
7. RGA-164-06 MDK-12 Digital Library – *World Book Online*
8. JNI-719-06 Pharmacy Benefits Management
9. RGA-157-05 Contract Modification: Parental Outreach – Attendance Notification and Emergency Communication System
10. RGA-165-06 Contract Modification: Pulaski Business Park Lease
11. JNI-718-06 Contract Modification: Additional Design Services – Middle River Middle School
12. JNI-717-06 Contract Modification: Additional Design Services – New Town High School
13. PCR-205-06 AHERA (Asbestos) Building Re-Inspections and Management Plans
14. PCR-209-06 Roof Replacement – Cockeysville Transportation Building
15. MBU-560-06 Roof Replacement – Cockeysville Grounds, Transportation, and Vehicle Wash Building
16. JMI-611-06 Roof Replacement – Greenwood Administration Building
17. PCR-281-05 Unit Ventilator Replacement – Hawthorne and Mars Estates Elementary Schools

### SALARY ADJUSTMENT

On motion of Mr. Hayden, seconded by Mr. Janssen, the Board approved that the Superintendent receive a bonus salary payment of \$10,800.

### ANNOUNCEMENTS

Mr. Grzynski made the following announcements:

- The Board of Education of Baltimore County will hold a retreat at 10:00 a.m. on Sunday, August 28, 2005, at the Marshy Point Nature Center in Chase. The meeting is open to the public.

ANNOUNCEMENTS (cont)

- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Wednesday, September 7, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m.

Mr. Grzyski reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

PUBLIC COMMENT

Ms. Suzy Filbert asked the Board to adopt a resolution that for FY 05-06 and FY 06-07 an “opt-out” option should be prominently and clearly displayed on a stand-alone form.

Mr. John Oliver expressed concern over the high level of military recruiters at BCPS. Mr. Oliver would like the opportunity to speak to high schools students regarding the military.

Ms. Suzanne DeMallie advocated for classroom sound enhancement systems.

Mr. Jim Baldrige, a member of the Veterans for Peace, would like the opportunity to speak to students about his tour in the military.

Ms. Tia Steele asked the Board to give due consideration to the resolution presented by this evening’s first speaker regarding an “opt-out” form.

ADJOURNMENT

At 8:57 p.m., Mr. Arnold moved to adjourn the open session. The motion was seconded by Mr. Pallozzi and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer