

## APPROVED MINUTES

### BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, April 12, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 5:43 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of community functions and Board of Education events for April and May.

At 5:53 p.m., Mr. Kennedy moved the Board go into closed session to discuss personnel matters and consider matters relating to negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9). The motion was seconded by Ms. Shillman and unanimously approved by the Board.

Mr. Kennedy moved that the student member be permitted to participate in closed session collective bargaining discussions. The motion was seconded by Ms. Shillman and unanimously approved by the Board.

### CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed appointments to be considered this evening with Board members.

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report with regard to negotiations with employee groups.

Nevett Steele, Jr., Esquire, provided legal advice to the Board on potential litigation with a specific contractor.

At 6:26 p.m., Mr. Arnold moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Kennedy and approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:42 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Jennifer Paffenbarger, a student at Wellwood International, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

### MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of March 8, 2005; and Minutes of the Public Hearing on Woodholme Elementary Boundaries of March 23, 2005, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Mike German, Baltimore County Student Council President, reported on the Maryland Association of Student Councils conference held in Ocean City.

As the Superintendent's Student Advisory Council Chair, Mr. German announced the advisory council meeting will be held on April 13<sup>th</sup>.

Ms. Pamela Johnson, a representative of the Advisory Committee for Alternative Programs, reported on the Even Start Family Literacy and Creative Area Center.

Ms. Vicki Schultz-Unger, Coordinator of the Area Educational Advisory Councils, thanked the Board for dinner this evening. She reported on the council's advocacy issues such as school construction funds and public input on school board selection.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, reported on his visit to three schools with Councilman Joe Bartenfelder and Theresa Streb.

Ms. Abby Beytin, Chair of the Northwest Area Educational Advisory Council, thanked Ms. Barbara Cheswick, Principal, for her presentation on the Bridge Center at the council's last meeting. She also reported on the council's discussions on special education issues, student behavior, and parental involvement in schools.

Mr. David Ring, a representative of the Baltimore County Education Coalition, reported on its meeting with the County Executive March 10 in support of the operating budget.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talented Education, announced its next information sharing session on Wednesday, April 13<sup>th</sup>.

Dr. Ella White-Campbell, Chair of the Minority Achievement Advisory Group, commended Dr. Hairston and staff for a comprehensive minority achievement report.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, Chair of the Special Education Citizens Advisory Committee, reported on the committee's April 11<sup>th</sup> meeting. Ms. Shriver thanked staff for working with the SECAC on the special education staffing plan being presented to the Board.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, highlighted certain bills that passed and failed during this legislative session.

SUPERINTENDENT'S REPORT

Dr. Hairston applauded the County Executive for lobbying in Annapolis to acquire \$25 million in school construction funding for Baltimore County.

Dr. Hairston congratulated Ms. Kathleen McMahon, Executive Director of Elementary Programs, as a recipient of the Maryland Coalition for Inclusive Education 2005 Excellence Award.

Other activities attended by the Superintendent included Patapsco High School during its taping of the arts and technology program, Hernwood Elementary School for the "Sock Hop" for Kids Helping Hopkins, and the Mock Trial Competition. Dr. Hairston also announced the upcoming High School Summit on Tuesday, May 3<sup>rd</sup>.

RECOGNITION OF ADMINISTRATIVE APPOINTMENTS

Dr. Donald Peccia, Executive Director of Human Resources, recognized the administrative appointments approved at the March 22, 2005 Board meeting as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
<b>Carol R. Batoff</b> (Effective March 23, 2005)	Residency Liaison Department of Student Support Services	Ombudsman Board of Education

OLD BUSINESS

**Proposed Woodholme Elementary School Boundaries**

Mr. Kennedy inquired about the concerns of the Fort Garrison community. Ms. Barbara Walker, Assistant to the Executive Director of Schools, Northwest Area, responded the focus was to reduce overcrowding at New Town Elementary School as the reason Woodholme Elementary School was quickly funded. She noted that the one mile boundary around the Woodholme site takes in Owings Mills, Fort Garrison, Millbrook, New Town, and Wina nd. Mr. Kennedy stated the process was thorough and supports the boundary committee's recommendations.

OLD BUSINESS (cont)

Ms. Shillman expressed concern over the Long Meadow area and hopes this community is considered in redistricting in the future.

Mr. Hayden suggested the Board review the boundary policy on a periodic basis and incorporate changes based on housing versus street addresses. Mr. Hayden asked what effect the boundary change would have if Long Meadow, Fields of Stevenson, and Dumbarton Heights were included in the Fort Garrison Elementary School district. Ms. Carter responded that taking that course of action would be a violation of Board Policy 1280.

Mr. Borunda asked what course the communities could take to be included in the recommended scenario. Ms. Pamela Carter, Specialist, Office of Strategic Planning, responded the communities could appeal the Board's decision. She noted there is additional development in the Pikesville area and that redistricting changes could occur in the near future. Mr. Borunda asked if the Northwest Advisory Council was included on the boundary study committee. Ms. Walker responded for this particular boundary change the Northwest did not have representation and that there was no violation of policy. Ms. Borunda expressed concern that a stakeholder group was not included in the process, even though not required by policy.

Mr. Grzynski expressed concern about listening to individual communities instead of adhering to Board policy. Mr. Kennedy echoed Mr. Grzynski's concern.

Mr. Hayden moved approval of the Boundary Committees recommendation on the boundaries at Woodholme Elementary School (Exhibit B). The motion was seconded by Mr. Kennedy and approved by the Board. Mr. Borunda abstained from voting.

**Proposed Board Meeting Schedule, 2005-2006**

Mr. Hayden moved that the Board approve the Proposed Board Meeting Schedule for 2005-2006 (Exhibit C). The motion was seconded by Dr. Hayman and approved by the Board.

REPORTS

The Board received the following reports:

- A. **Recognition Proclaiming 2005 as The Year of Languages** – On motion of Mr. Janssen, seconded by Mr. Grzynski, the Board adopted a resolution proclaiming 2005 as The Year of Languages in Baltimore County Public Schools.
- B. **Report on Proposed Changes to Policy 4215 - Personal Protective Equipment** - Mr. Don Dent, Executive Director of Planning and Support Operations, reviewed the proposed changes. The policy now addresses all types of required safety equipment.

REPORT (cont)

Mr. Hayden moved that the Board adopt the policy immediately. The motion was seconded by Dr. Hayman. The Board unanimously approved the proposed changes to Policy 4215 (Exhibit D).

- C. **Report on Proposed Changes to Policy 5110 - Admission** – Ms. Kathleen McMahon, Executive Director of Elementary Programs, presented proposed changes to Policy and Rule 5110 that would make the policy consistent with the State Board of Education regulations.

Mr. Kennedy inquired as to whether parents ask for exceptions into kindergarten with Ms. McMahon responding affirmatively.

Mr. Hayden moved that the Board adopt the policy immediately. The motion was seconded by Mr. Borunda. The Board unanimously approved the proposed changes to Policy 5110 (Exhibit E).

- D. **Report on Proposed Staffing Plan for Special Education 2005-2006** – Mr. Ron Boone, Executive Director of Federal and State Programs, provided an overview of the proposed plan. Mr. Boone noted the approved staffing plan is due to the Maryland State Department of Education on or before July 1, 2005. The review process includes three community input sessions scheduled for April 18, 2005 and a public comment session on April 26, 2005. Mr. Boone noted the workgroup recommended that the 2005-2006 plan include the following:

- Replacing the term “Inclusion”, which connotes that it is a “place” in general education, to a term that describes the services the students are receiving, such as “Inclusive Education.”
- Special Education Services description reflects the philosophy of services that children should receive wherever they are.
- Providing a description and staffing guidelines for Behavior Intervention Support Teacher.

Mr. Boone noted these changes are consistent with the recommendations of Dr. Lou Barber.

Mr. Janssen inquired about accommodations for teachers with disabilities. Mr. Boone responded this is implemented through Human Resources.

Mr. Grzynski inquired about costs and staffing. Mr. Boone responded the greatest challenge is filling the special education positions.

Mr. Kennedy asked about the number of teachers for the 9 to 1 ratio under the “Emotionally Disturbed” category. Mr. Boone responded the population of the classroom would depend upon the enrollment of that school; possibly one teacher and one instructional aide.

REPORTS (cont)

Under “Staffing Plan Process-Timeline,” Dr. Hayman suggested the timeline be changed to indicate the Board did not receive the staffing plan on March 18 as illustrated.

Dr. Hayman asked whether staffing recommendations from Dr. Barber’s report were included in this plan. Mr. Boone responded affirmative with regard to moving away from using the terms “emotional disturbance in crisis” to “behavior intervention specialist” and referring to special education as “services” not “places.” Dr. Hayman requested a more formal follow up on the consultant’s report.

E. **Report on Gifted and Talented** – Through a PowerPoint™ presentation, Ms. Phyllis Bailey, Executive Director of Special Programs, PreK-12, reviewed the Gifted and Talented (G/T) program in grades 3-5, middle and high schools. Ms. Bailey noted the data presented reflects a five-year trend organized in five sections:

- G/T Education Student Enrollment
- Student Achievement
- Program Implementation
- Professional Development
- Patterns and Trends
- Recommendations

She stated the report emphasizes elementary and middle schools; high school data will be included in subsequent reports.

Ms. Jean Satterfield, Executive Director of Schools (EDOS), Southeast Area, provided a snapshot of continuing support between the EDOS and the Gifted and Talented office.

Mr. Janssen expressed concern dealing with G/T students and a fair number on scoring in the basic category. Ms. Satterfield responded staff is also concerned and that MSA data has not been used to determine who is going to be in G/T classrooms.

Mr. Camp asked what measures are being taken so that students can take AP or G/T classes before 11<sup>th</sup> or 12<sup>th</sup> grades. Ms. Satterfield responded PSAT is reviewed by guidance counselors and department chairpersons who analyze the results. Mr. Camp asked when the PSAT data is used. Ms. Satterfield responded the 10<sup>th</sup> grade. Mr. Camp stated it is important the school system encourage these programs as early as possible.

REPORTS (cont)

On page 29 of the report, Dr. Hayman stated this should be a red flag if 23% of G/T students tested at basic in grade 10. He hopes the information is used to help direct attention to the regular student. Secondly, Dr. Hayman shared Mr. Camp's concern that the system does not accelerate and enrich students. The culture and direction needs to be changed to press more students to accomplish more.

Regarding CATAYLST students, Mr. Kennedy was pleased to see that these students performed better than either the BCPS or State totals. On page 40 of the report, Mr. Kennedy asked for clarification on the figures. Ms. Bailey responded these figures represent a challenge to the school system.

Ms. Johnson asked how parents are notified about the G/T program and the referral process. Ms. Satterfield responded notification avenues include Gifted and Talented nights at elementary schools, parents self-referring, guidance counselors, and principals. Ms. Bailey stated materials available are G/T brochures explaining the program, G/T website, distribution of a G/T newsletter, and the active work of the Gifted and Talented Citizens Advisory Council.

Mr. Hayden and Dr. Hayman concur there needs to be more parental involvement in the schools and in their children's education.

- F. **Legislative Update** – Ms. Kara Calder, Chief Communications Officer, reviewed key pieces of legislation considered by the General Assembly that affect Baltimore County.

HB 143 – Education-Public Schools-Use of Asthma Drugs and Related Medication passed.

HB 227 – Education-Arrest for Reportable Offenses-Notification passed

HB 330 – Education-National Board Certified Teachers-Stipend Eligibility passed.

HB 389 – Teachers-Certification-Fetal Alcohol Spectrum Disorders Course Credit had an unfavorable report and could fail.

HB 560/SB 939 – Education-State Aid for Public Elementary and Secondary Education-Trigger Provision-Repeal status was unchanged.

HB 579/SB 834 – Pilot program to Study and Improve Screening Practices for Autism Spectrum Disorders passed the House with amendments and passed the Senate.

HB 899 – Education-Geographic Cost of Education Index-Funding status is unchanged.

REPORTS (cont)

HB 1254 – Education-Closing the Gap School Recognition Awards was unchanged.

HB1325 – Creation of State Debt-Aging School Program-Qualified Zone Academy Bonds passed the House with amendments.

SB 266 – Quality Teacher Incentive Act-Increasing Participation passed.

SB 268 – Education-School Based Employees-Stipends passed.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits I, J, K, and L. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARDS

The Building and Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1-8, and 14 (Exhibit M). Mr. Janssen pulled items 9, 10, 11, and 12 for further discussion.

With regards to item 14, Mr. Janssen asked if the original 10% contingency has been exceeded. Mr. Sines will investigate and get back to the Board with the information.

The Board approved these recommendations.

1. eCatalog Contracts (a through g)
  - a. eCatalog – Art Photo Supplies
  - b. eCatalog – Art Supplies
  - c. eCatalog – Audio-Visual Equipment
  - d. eCatalog – Audio-Visual Supplies
  - e. eCatalog – Family Studies Supplies
  - f. eCatalog – Math Supplies
  - g. eCatalog – Science Supplies
2. Electric Motors, Fractional to 5 hp
3. Lathes and Milling Machines
4. Locker Replacement at the Carver Center for Arts and Technology
5. Exterior Door Replacement at the Carver Center for Arts and Technology
6. Fire Alarm System Upgrades at Lansdowne High School, Chesapeake High School, and General John Stricker Middle School

CONTRACT AWARDS (cont)

7. Auditorium Seating Replacement at Parkville High School
8. Systemic Renovations at Middle River Middle School
13. Windsor Mill Middle School Construction Package 1-A – Soils Testing
14. Contract Modification – Soil Remediation at Windsor Mill Middle School

Items 9, 10, 11, 12

Mr. Janssen inquired about MBE/SBE participation requirements on these contracts. Mr. Gay responded that to the best of the school system's knowledge, each individual firm meets the 25% State requirement.

The Board approved items 9, 10, 11, and 12. Mr. Hayden abstained from voting on item 11.

9. On-Call Architectural Services
10. On-Call Civil/Structural Engineering Services
11. On-Call Geotechnical Engineering Services
12. On-Call Mechanical/Electrical Engineering Services at Various Schools

INFORMATION

The Board received the following as information:

- A. Financial Report – For the Months Ending February 29, 2004 and February 28, 2005
- B. Revised Rule 4215 – Personal Protective Equipment
- C. Revised Rule 5110 – STUDENTS: Enrollment and Attendance – Admission
- D. Southeast Area Educational Advisory Council Meeting Minutes of February 15, 2005
- E. Southwest Area Educational Advisory Council Meeting Minutes of February 16, 2005

### ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- On Wednesday, April 13, 2005 the Board of Education's Spring Recognition Ceremony will be held at Cockeysville Middle School beginning at 7:00 p.m.
- The Central Area Educational Advisory Council will meet on Thursday, April 14, 2005 at Fifth District Elementary School beginning at 7:30 p.m.
- The Southwest Educational Advisory Council will meet on Wednesday, April 20, 2005 at Edmondson Heights Elementary School beginning at 7:00 p.m.
- The Northeast Area Educational Advisory Council will meet on Thursday, April 21, 2005 at Parkville Middle School beginning at 7:00 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, April 26, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Baltimore County Alliance of Black School Educators for dinner on April 26, 2005 from 6:00 p.m. to 7:30 p.m.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

### PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 3125

No one from the public signed up to speak on Policy 3125.

### PUBLIC COMMENT ON PROPOSED CHANGES TO POLICY 4004

Ms. Cheryl Bost expressed concern that the changes place inappropriate behavior next to child neglect and abuse.

### GENERAL PUBLIC COMMENT

Dr. Ali Alemi asked the Board to recognize all major religions or none, on the school calendar.

GENERAL PUBLIC COMMENT (cont)

Rev. John Roberts supports recognizing the two Muslim holidays on the school calendar.

Dr. Mubina Kirmani requested the Board to consider adding two Muslim holidays to the school calendar.

Ms. Jeanette Key stated Board members should tour New Town High School.

Dr. Bash Pharoan discussed the calendar committee meeting of April 11<sup>th</sup>.

ADJOURNMENT

At 11:10 p.m., Mr. Hayden moved to adjourn the open session. The motion was seconded by Mr. Kennedy and unanimously approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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