

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, January 25, 2005

The Board of Education of Baltimore County, Maryland, met in open session at 5:05 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Nicholas P. Camp, Mr. Thomas G. Grzynski, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, and Mr. Michael P. Kennedy. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of upcoming functions for February and March school board association and Board of Education events.

Dr. Hayman provided an overview of the National School Board Association's (NSBA) proposed changes to legislation to improve the *No Child Left Behind Act*. Dr. Hayman asked the Superintendent to distribute the information to staff so that feedback can be provided to NSBA.

Dr. Hayman asked the Board President to consider replacement Board appointees to the Curriculum and Instruction committee.

Mr. Sasiadek and Board members discussed and reviewed the practice regarding its constituent groups and the public at large comments at regularly scheduled Board meetings.

At 5:48 p.m., Mr. Kennedy moved the Board go into closed session to discuss personnel matters pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1). The motion was seconded by Dr. Hayman and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed appointments and personnel matters to be considered this evening with Board members.

Following advice of Board's counsel, Mr. Camp exited the room at 5:57 p.m., prior to Board's discussion of matters relating to negotiations.

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report with regard to negotiations with employee groups.

At 6:10 p.m., Dr. Hayman moved the Board adjourn for a brief dinner recess. The motion was second by Ms. Harris and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:42 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, and Mr. Michael P. Kennedy. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ms. Rhonda Colen from Hampton Elementary School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of December 21, 2004, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

EMPLOYEE RECOGNITION

On motion of Mr. Kennedy, seconded by Dr. Hayman the Board adopted a resolution honoring Joseph W. Kaminski, as the most senior Baltimore County Public School employee at the age of ninety-six.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Barbara Woods, an Advisory Committee for Alternative Programs representative, introduced Ms. Gwen Smith, a parent of a former student, who spoke on the Hospice Program.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, commented on the turnout at the area educational advisory council's joint meeting held on January 18. Mr. Hayes announced the next meeting of the advisory council will be held on February 17 at Perry Hall Middle School beginning at 7:00 p.m.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, commented on the joint area educational advisory council meeting stating that the issue was too focused on a new high school building. Mr. Crum stated that the school system needs to ensure that qualified teachers are retained.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Jasmine Shriver, a Baltimore County Education Coalition representative, remarked on the unwavering support by stakeholder groups, the school system, and local officials at the meeting held in Annapolis regarding Baltimore County Public School's capital budget.

Mr. Fred Ludwig, a Career & Technology Education (CTE) Advisory Council representative, announced the CTE Site visit to a local business on March 15, 2005.

Mr. Hayden entered the room at 8:07 p.m.

Ms. Karen Yarn, Chair of the Citizens Advisory Committee for Gifted and Talents Education, reported on the advisory committee meeting.

Mr. Michael Franklin, President of the PTA Council of Baltimore County, thanked the Board for dinner earlier this evening and announced dates of upcoming meetings.

Mr. Carl Bailey, Vice-Chair of the Special Education Citizens Advisory Committee, updated the Board on the advisory committee's activities on the special education staffing plan and announced upcoming meetings.

Ms. Halimah Mekki, a Teachers Association of Baltimore County representative, thanked the Superintendent for including a salary increase for teachers in the proposed operating budget. Regarding Policy 5550, Ms. Mekki stated BCPS must maintain and enforce strong discipline policies that deal with violent students.

Mr. Sasiadek thanked the stakeholder groups, staff, county officials, and politicians for their tremendous support at the Board of Public Works meeting.

SUPERINTENDENT'S REPORT

Dr. Hairston distributed to Board members a case study from *High Schools That Work*, which is a project from the Southern Regional Education Board. He stated that Stemmers Run Middle School is the case study for this report and one of the monumental success stories in middle school reform. Dr. Hairston commended Mr. Michael Johnson, principal at Stemmers Run Middle School, as well as his staff, the PTA, and community.

Dr. Hairston expressed his appreciation for the support the school system received from the County Executive's office and stakeholder groups in Annapolis at the Board of Public Works meeting. Dr. Hairston announced that Friday, January 28, will be the fifth annual meeting with the House of Delegates in Annapolis presenting the state of Baltimore County Public School's address.

REPORTS

The Board received the following reports:

- A. On motion of Mr. Kennedy, seconded by Dr. Hayman the Board adopted a resolution proclaiming February 7-11, 2005 as National School Counseling Week.
- B. **Report on Food and Nutrition Program** – Mr. Don Dent, Executive Director of Planning and Support Operations, stated the purpose of the report was to provide information on the foods and beverages offered in Baltimore County Public Schools. Using PowerPoint™, Ms. Cathy Haymaker, Operations Supervisor, Food and Nutrition, provided an executive summary on the guidelines of the school system nutrition services, which included:
- Child Nutrition Program
 - Federal dietary guidelines
 - Minimum requirements for nutrient and calorie levels for lunch
 - Entrée choices
 - Sample menu analysis

Ms. Haymaker stated that middle and high school students are offered five or more entrée choices plus an additional vegetable or fruit. Students are encouraged to choose wisely by selecting a balance of favorites with other offerings.

Next, Ms. Haymaker reviewed other foods sold in school cafeterias and cafeteria vending machines. She stated that the Maryland State Department of Education, Child Nutrition Branch, provides definition and guidance related to the sale of foods of “minimal” nutritional value. Current policy prohibits the sale of items with “minimal” nutritional value from the beginning of the school day to the end of the last lunch period.

Finally, Ms. Haymaker stated that MSDE has proposed revised nutritional standards to use when offering ala carte and snack foods for sale in school cafeterias and cafeteria vending machines. This proposed revision would be effective the 2005-2006 school year. Ms. Haymaker remarked that the first step is the establishment of a district-wide policy on nutrition in changing misconceptions about school meals.

Mr. Hayden asked at what point these changes would be implemented. Ms. Haymaker responded the proposals are based on current recommendations. She noted changes in menus and plan for the 2005-2006 school year.

Mr. Camp asked whether the school system can track what combination of food a student purchases. Ms. Haymaker responding in the affirmative.

REPORTS (cont)

Dr. Hayman asked whether there was a coordinated effort between the food and nutrition program, health education, and health services. Mr. Dent responded that MSDE formed a committee in the fall of 2004 where health services, physical education, and food and nutrition services participate. Dr. Hayman commented on the need to educate parents on health and nutrition.

- C. **Report on Proposed Change to the 2005-2006 Calendar** – Mr. Hayden moved to approve the proposed 2005-2006 calendar changes. Mr. Kennedy seconded the motion, and the Board unanimously approved the changes.

Mr. Kennedy asked the Superintendent to form a special committee to review at how calendars are established and to determine whether the calendar can satisfy the needs of the citizens of Baltimore County.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits D, E, F, G, and H. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARDS

The Building/Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1, 2, 5, 7, and 8 (Exhibit I). Dr. Hayman separated items 3 and 4 for further discussion. The Board approved these recommendations.

1. Computer Assisted Real Time (CART)
2. Document Printing System
5. Science Instructional Material – Replica Skulls
6. Contract Modification – Dumbarton Middle School Systemic Renovations
7. Fee Acceptance – Roof Replacement Projects at Various Locations
8. Fee Acceptance – Design Services for Roof Replacement Projects at the Cockeysville Transportation/Grounds Complex

CONTRACT AWARDS (cont)

Item #3

Dr. Hayman expressed concern that information was not provided to the Board on the minority participation of contractors who did and did not receive awards. Mr. Gay responded that information was sent to Board members in the Friday Letter that a report on minority and small business enterprises would be presented at a future meeting. Mr. Gay also noted that this contract was awarded to a minority vendor. Dr. Hayman expressed concern that the Board was not receiving information on minority participation.

Mr. Janssen inquired about the reporting timeline on the evaluation of the program. Dr. Gwendolyn Grant, Executive Director of Secondary Programs, responded there should be an annual report in September on the Smaller Learning Communities grant.

Item #4

Dr. Hayman stated the exhibit does not provide sufficient information regarding previous concerns.

Mr. Hayden asked if there was a critical timing element with this contract with Dr. H. B. Lantz, Director of Science PreK-12, responding affirmatively.

Mr. Grzyski inquired about the administration of the grant. Dr. Hairston responded the major issue was an alignment issue with higher education. He stated that the National Science Foundation has awarded BCPS the second phase of the grant because there is a clean slate and that all of the alignment issues have been resolved.

With regards to future contract items, Mr. Janssen recommended that the Board receive additional information regarding any previous concerns and how those concerns were handled and corrected.

On motion of Dr. Hayman, seconded by Mr. Kennedy, the Board approved items 3 and 4 of Exhibit I.

3. External Program Evaluation Consultant for the Smaller Learning Communities (SLC) Implementation Grant, FY2005 through FY2007
4. National Science Foundation Memorandum of Understanding

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- On Wednesday, January 26, 2005, the Baltimore County Board of Education will meet for a public hearing to seek the public's input on the operating budget for FY2006. The meeting will take place at the Ridge Ruxton School at 7:00 p.m. Sign-up for the public to comment will begin at 6:00 p.m. at Ridge Ruxton School on the day of the hearing. Snow date for the public hearing will be Thursday, January 27, 2005.
- On Tuesday, February 1, 2005, the Baltimore County Board of Education will meet for a work session to discuss the FY 2006 operating budget. The meeting will take place at the ESS Building located on the Greenwood campus at 7:00 p.m. Snow date for the Board work session is Wednesday, February 2, 2005.
- The Northwest Area Educational Advisory Council will hold its meeting on Thursday, February 3rd at Franklin High School.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, February 8, 2005, at Greenwood. The meeting will begin with an open session at approximately 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions. The Board will host the Minority Achievement Advisory Group for dinner on February 8, 2005 from 6:00 p.m. to 7:30 p.m.

Mr. Sasiadek stated that the Board has reviewed the practice that has been observed the last several months regarding input from its constituent groups and the public at large. The Board will continue to take the constituent groups first in the order that they appear on the Advisory and Stakeholder Group sign-in sheet. Each speaker will be allotted three minutes and will be expected to speak only on issues that are relevant to the group that he or she represents.

Public comment will be heard by the Board at the conclusion of the meeting. Each speaker will be allotted three minutes. Persons wanting to speak may sign up from 6:00 p.m. until the conclusion of the Pledge of Allegiance, on the appropriate sign in sheet on the table outside the Board meeting room. A person may sign up for public comment only for him or herself and may not for someone else. Those people who are not able to address the Board during the public meetings may make their opinions known through letters and phone calls.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

Mr. Hayden commended Ms. Jasmine Shriver for her work and services to Baltimore County Public Schools.

PUBLIC COMMENT

Mr. Muhammad Jameel thanked Mr. Kennedy for his comments.

Ms. Nadeen Hussein asked the Board to recognize Muslim holidays.

Dr. Bash Pharoan thanked Mr. Kennedy for his remarks. He requested that public comment be placed at the beginning of Board meetings.

ADJOURNMENT

At 9:17 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Ms. Harris and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

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