

## APPROVED MINUTES

### BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, December 7, 2004

The Board of Education of Baltimore County, Maryland, met in open session at 5:31 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of upcoming functions for December and January 2005 school board association and Board of Education events.

Mr. Hayden entered the room at 5:37 p.m.

At 5:38 p.m., Mr. Kennedy moved to allow Mr. Camp to participate in negotiation discussions. The motion was seconded by Ms. Harris and approved by the Board.

Mr. Arnold moved the Board go into closed session to discuss personnel matters, to consult with counsel to obtain legal advice, and consider matters relating to negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1), (a)7, and (a)9. The motion was seconded by Mr. Hayden and unanimously approved by the Board.

### CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed appointments to be considered this evening with Board members.

Mr. Dan Capozzi, Manager of Staff Relations-Human Resources, provided the Board with a status report with regard to negotiations with employee groups.

Mr. Borunda entered the room at 6:40 p.m.

Mr. Nevett Steele, Jr. advised the Board with regard to legal issues concerning a lease contract.

At 6:59 p.m., Mr. Kennedy moved the Board adjourn for a brief dinner recess. The motion was second by Mr. Janssen and approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:40 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

### PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Sadd Samee, a student at New Town Elementary School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

### MINUTES

Hearing no additions or corrections to the Board of Education Open and Closed Minutes of October 5, 2004, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

### ADVISORY AND STAKEHOLDER COMMENTS

Mr. Michael Moore, Chair of the Central Area Educational Advisory Council, invited the Board to attend the central area's 2<sup>nd</sup> Annual "Meet and Greet" session on Thursday, December 9, 2004 at Cockeysville Middle School.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, discussed the contents of an 11<sup>th</sup> grade history textbook, which he believes is unsuitable. He has asked to be involved in the selection of new history textbooks. Mr. Hayes announced the council's February 2005 meeting will focus around history textbooks.

Ms. Maggie Kennedy, Chair of the Baltimore County Education Coalition, shared with the Board the Facility Adequacy Survey, which shows State and Baltimore County Data relating to the percentage of applicable schools not meeting current standards. She stated Baltimore County must secure additional State and capital funds to meet its immediate capital needs. Ms. Kennedy stated Baltimore County and Maryland's Public School children should be provided a building that at minimum is safe and meets his or her basic needs.

### ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Roxanne Umphery-Lucas and Ms. Teresa Streb, representatives of the PTA Council of Baltimore County, noted that the PTA Council will actively join the Maryland PTA legislative post card campaign to advocate for increase allocations from the State in the area of public school construction. Ms. Umphery-Lucas stated the PTA Council of Baltimore County supports the County Council proposed bill 16-04 revising the adequate public school facilities to lower school capacity from 115% to 105%. Ms. Umphery-Lucas invited the Board to support PTA night in Annapolis on February 7, 2005 and the National PTA Virtual Lobby day on February 17<sup>th</sup>.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, introduced Ms. Sheryl Metzbower from Bear Creek Elementary School and Ms. Tammy Notaro from Patapsco High School. Ms. Metzbower asked the Board to address the data collection at the system area and school level. Ms. Notaro expressed concern over deteriorating learning cottages, escalating violence due to overcrowding, and lack of overall security at the school. She stated the need for an additional assistant principal, additional staffing to decrease class size, and upgrading of the facility.

### SUPERINTENDENT'S REPORT

Dr. Hairston noted his recent participation in the Reginald Lewis African-American Museum School Partnership Celebration at the Gordon Center. BCPS assisted the Maryland State Department of Education (MSDE) on hosting the kick-off of the state-wide announcement of the partnership.

On December 1<sup>st</sup>, Dr. Hairston visited with students at Kenwood High School to talk about AVID (Advancement Via Individual Determination). This national program is designed to help students get into college.

Another recent activity attended by the Superintendent was the U.S. Department of Education's National High School Leadership Summit in Washington, D.C. At the summit, a BCPS teacher and two students from Eastern Technical High School were featured on a panel discussion at the Summit to talk about successful initiatives from their perspectives.

Finally, Dr. Hairston noted that the National Foundation for the Advancement of Arts named nine Baltimore County Public School students out of an elite group of 25 nationwide as finalists in a prestigious national competition recognizing excellence in visual arts.

### REPORTS

The Board received the following reports:

- A. **Report on Proposed Changes to Policy 5540 – STUDENTS: Conduct – Alcoholic Beverages and Drugs** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, noted the proposed policy changes to 5540 and Policy 5550 by adding the phrase “assigned to an alternate program and/or” as one of the

REPORTS (cont)

options of inappropriate behavior at the Category II and III levels. This would give the Superintendent's designee another tool in the disciplinary process and match the ability to the appropriate consequence trying to apply fairness to the disciplinary process. Through this change, Mr. Rauenzahn noted two goals would be achieved: moving students in a positive way to alternative programs to receive the necessary help and preserve a safe environment for all students and staff in home schools.

- B. **Report on Proposed Changes to Policy 5550 – STUDENTS: Conduct – Disruptive Behavior** – Mr. Dale Rauenzahn, Executive Director of Student Support Services, reviewed with the Board the proposed changes to Policy 5540.

Mr. Janssen inquired whether there would be a tracking system in place to see how frequently alternative programs are used in lieu of expulsion with Mr. Rauenzahn responding affirmatively.

Dr. Hayman commented that the policy does not address engaging in illegal substance prior to boarding the bus. Mr. Rauenzahn responded this issue is addressed in Policy 5550 under "Dangerous Substances," which includes "under the influence of a controlled substance."

Dr. Hayman inquired about staff development for bus drivers.

Mr. Kennedy requested information on types of mitigation, the mitigation process, and how cases are mitigated.

With regards to Policy 5550 on page 6 under "Additional Offenses" and "Offenses," Mr. Hayden suggested including "the threat of arson" among those as a Category II or III. Referencing nail guns, Mr. Hayden also suggested adding the exceptions that pertains to specific programs relating to nail gun use in the policy.

Mr. Borunda asked if any student committing an arson offense would be expelled. Mr. Rauenzahn responded no due to the fact specific laws pertaining to special education students must be followed.

Ms. Shillman inquired about capacity at the alternative schools if the proposed changed be approved. Mr. Rauenzahn responded adding this change would not affect what the school system is already doing.

Mr. Camp asked what constitutes an alternative program. Mr. Rauenzahn responded BCPS has three levels: alternative schools, part-time programs such as evening high schools, and home teaching.

### PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Mr. Arnold, the Board approved the personnel matters as presented on Exhibits D, E, F, G, H-1, and H-2. (Copies of the exhibits are attached to the formal minutes.) Mr. Janssen separated Exhibit H-3.

On motion of Mr. Kennedy, seconded by Mr. Arnold, the Board approved the personnel matters as presented on Exhibit H-3. Mr. Janssen, Mr. Hayden, and Ms. Shillman voted in opposition of this item.

Dr. Hayman requested data on teacher absenteeism.

### CONTRACT AWARDS

The Building/Contracts Committee, represented by Mr. Kennedy, recommended approval of items 1-3 (Exhibits I). The Board approved these recommendations.

1. Concrete and Asphalt
2. Teaching American History in the Maryland Program
3. Contract Modification – Installation of Condensate Drainage System at Owings Mills Elementary School

### INFORMATION

The Board received the following as information:

- A. Repeat of Superintendent's Rule 6164.6 and Rule 6164.7 – INSTRUCTION: Speech and Hearing.
- B. Financial Report for the Months Ending October 31, 2004 and 2004

With regards to the financial report, Mr. Hayden inquired about why the system has spent only 41% of the budget on instructional textbooks and supplies. Ms. Barbara Burnopp, Executive Director of Fiscal Services, responded it is primarily due to the funds allocated to the schools. He stated each school evaluates its needs throughout the year.

Mr. Janssen inquired about the percentage of funds termed in "hold back."

### ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- The Southwest Area Educational Advisory Council will meet on Wednesday, December 8, 2004 at Relay Elementary School.
- The Central Area Educational Advisory Council will host a “Meet and Greet” on Thursday, December 9, 2004 at Cockeysville Middle School beginning at 7:30 p.m.
- On Monday, December 13, 2004, the Special Education Citizens Advisory Committee will meet at 6:30 p.m. at Greenwood.
- The Board of Education will host the Teachers Association of Baltimore County for dinner on Tuesday, December 14, 2004 at 7:00 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, December 21, 2004, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.
- On Wednesday, January 26, 2005, the Baltimore County Board of Education will meet for a public hearing to seek the public’s input on the operating budget for FY2006. The meeting will take place at the Ridge Ruxton School at 7:00 p.m. Sign-up for the public to comment will begin at 6:00 p.m. at Ridge Ruxton School on the day of the hearing.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

### PUBLIC COMMENT

Mr. Jameel Mohammad called upon the Board to reach out and equally approve the two Muslim holidays just as the two Jewish holidays.

Dr. Hassan Makhzoumi asked the Board to recognize the Muslim religious landmarks and holidays.

Mr. Samee, a resident of Owings Mills, believes his children are treated less than fairly. He requests the Board close schools for other minorities such as Muslims during their holidays.

Mr. Akbar Ansari noted he obtained 250 signatures from individuals requesting Muslim holidays be added to the school calendar. He asked the Board to consider recognizing Muslim holidays.

PUBLIC COMMENT (cont)

Mr. Salahudin Majeed asked the Board to equally consider all religious tolerance from all members of religious society. Mr. Majeed asked the Board to consider the two Muslim holidays as significant as the other religious holidays.

Miss Rima Zeitouneh, a student at Dulaney High School, stated Muslim holidays are not recognized and celebrated the same as Christmas and Yom Kippur. She asked the Board to close schools on the two Muslim holidays.

Dr. Bash Pharoan believes the door was slammed by the Board on Muslim Americans in June when the Board voted 11-0 on the 2005-06 calendar. He requested the Board to recognize Muslim holidays equally to others.

Two speakers, who signed up for public comment this evening, were not available to speak when called upon.

Dr. Hairston extended congratulations to staff, teachers, and students from Patapsco High, Towson High, and Carver Center for the Arts on being selected as finalists by the National Foundation for the Advancement of Arts recognizing excellence in visual arts.

ADJOURNMENT

At 8:58 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Mr. Arnold and approved by the Board.

Respectfully submitted,

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Joe A. Hairston  
Secretary-Treasurer

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