

APPROVED MINUTES

BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Tuesday, October 5, 2004

The Board of Education of Baltimore County, Maryland, met in open session at 6:00 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzymiski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

President Sasiadek reminded Board members of upcoming functions for October and November school board events. Mr. Sasiadek distributed the adhoc committees for 2004-05 to Board members.

Board members previewed the video to be presented at the National Federation of Urban-Suburban School Districts Conference October 10-13, 2004 in Salt Lake City. Baltimore County Public Schools will be hosting this event in October 2005.

Mr. Hayden briefly discussed three Advisory Opinions recently disseminated to the Board. He suggested an adhoc committee meet in anticipation of possible ethics rule changes.

Dr. Hayman provided information discussed at the Council of Urban Boards of Education in San Antonio. Some items of conversation were superintendents' evaluation, national survey of school climate impacting student achievement, and higher representation of males in special education.

At 6:34 p.m., Mr. Kennedy moved the Board go into closed session to discuss personnel matters and to conduct matters related to the negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1). The motion was seconded by Mr. Arnold and unanimously approved by the Board.

CLOSED SESSION MINUTES

Dr. Donald Peccia, Executive Director of Human Resources, reviewed with Board members personnel matters to be considered this evening.

At 6:37 p.m., Mr. Kennedy moved the Board adjourn for a brief dinner recess. The motion was seconded by Mr. Hayden and approved by the Board.

OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:33 p.m. at Greenwood. President James R. Sasiadek and the following Board members were present: Mr. Donald L. Arnold, Mr. Luis E. Borunda, Mr. Nicholas P. Camp, Mr. Thomas G. Grzyski, Ms. Frances A.S. Harris, Mr. John Hayden, III, Dr. Warren Hayman, Mr. Rodger C. Janssen, Ms. Ramona N. Johnson, Mr. Michael P. Kennedy, and Ms. Joy Shillman. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Synvey Tarter, a student at Kenwood High School, followed by a period of silent meditation for those who have served education in the Baltimore County Public Schools.

MINUTES

Hearing no additions or corrections to the Board of Education Work Session Minutes of September 22, 2004, Mr. Sasiadek declared the minutes approved as presented on the website.

Mr. Sasiadek informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

ADVISORY AND STAKEHOLDER COMMENTS

Ms. Maggie Kennedy, representative of the Baltimore County Education Coalition, reiterated the importance of the capital budget process. She reminded the Board that other areas in the county need relief from overcrowding. Ms. O'Hare commented that Kenwood High School has the students for that addition. She also noted the addition at Parkville High School made a difference for students. Ms. O'Hare shared the need to go back to reading, writing, and arithmetic.

Mr. Carl Bailey, Vice Chair of the Citizens Advisory Committee for Special Education, thanked staff for responding to the committee's request last month on the implementation status of Dr. Barber's recommendations. He reported the committee had the opportunity to meet with the secondary math department to discuss high school math requirements. Mr. Bailey announced the committee's next meeting would be held on October 11, 2004 at 7:00 p.m.

Mr. Daniel Coleman, representative of the Career & Technology Education Advisory Council, stated the council supports the Kenwood High School addition. Mr. Coleman remarked on the benefits that the addition would bring to students.

ADVISORY AND STAKEHOLDER COMMENTS (cont)

Ms. Vicki Schultz-Unger, Coordinator of the Area Educational Advisory Councils, thanked Board members who attended the meeting in September. She highlighted some of the issues discussed such as: improving communication, first reading of policy matters and topics, moving advisory and stakeholder group comments to the beginning of the Board meeting, and submission of area meeting minutes. Ms. Schultz-Unger stated the agenda cannot be Board driven. She noted the chief concern of the council is current overcrowding and the impact of development of school facilities.

Mr. Stephen Crum, a Southeast Area Educational Advisory Council representative, stated the Kenwood High School addition would address the technical education aspect and the school seating issue. Students need a facility that would help them in the labor workforce. He announced the Southeast area pre-budget meeting to be held on October 12, 2004 at Sollers Point High School beginning at 7:00 p.m.

Mr. Walter Hayes, Chair of the Northeast Area Educational Advisory Council, stated he received an official response of why his testimony at the September 8th Board meeting was not aired on the Education Channel. He continued to express concern regarding the 40% reduction of time for the advisory and stakeholder groups. Mr. Hayes referred to the DeJong report regarding the Kenwood High School addition and 200 seat addition at Eastern Technical High School. He asked whether parents and the community are forced to choose between relocatables and new additions without the opportunity to push for a new high school.

Mr. Mike German, President of the Baltimore County Student Council, noted the attendance of 150 middle & high school students at BCSC leadership workshop held at Camp Ramblewood. Mr. German thanked Dr. Hairston for attending the workshop and inducting him as BCSC President.

Ms. Cheryl Bost, President of the Teachers Association of Baltimore County, stated that TABCO supports all measures the Board is taking to see that the capital budget receives the funding needed at local and State levels. Ms. Bost introduced Ms. Angela Leitzer, member of the TABCO Board of Directors and teacher at Middleborough Elementary School. Ms. Leitzer announced several good news items from the school and attributes that contribute to effective working relationships with colleagues and administrators. She emphasized the importance of the climate and environment in schools and urged the Board to support administrators who nurture its schools and support the master agreement.

SUPERINTENDENT'S REPORT

Dr. Hairston reviewed his attendance at several events this past week, which included:

- MABE's Annual Conference, where Board Member, Mr. John Hayden, was inducted as President
- BCSC Leadership workshop at Camp Ramblewood
- Baltimore County Community Waterfront Festival where 13 schools participated throughout the day

SUPERINTENDENT'S REPORT (cont)

- Visited students, parents, and faculty at Carroll Manor Elementary School, Baltimore County's representative as a National Blue Ribbon School
- RMI luncheon with the Governor

During the RMI luncheon, it was noted that Maryland is rapidly becoming the employment arena for research and development. Dr. Hairston re-emphasized the need to ensure quality courses with high academic rigor and highly qualified teachers.

RECOGNITION OF ADVISORY COUNCIL APPOINTMENTS FROM
SEPTEMBER 21, 2004

Dr. Peccia recognized the following advisory council appointments at the September 21st meeting:

- | | |
|------------------------|------------------------------|
| ▪ Ms. Eileen Canfield | Central AAC member |
| ▪ Ms. Susan M. Katz | Northwest AAC member |
| ▪ Miss Amanda Kikola | Southeast AAC Student member |
| ▪ Miss Ashley Palaigos | Southwest AAC Student member |

OLD BUSINESS

Mr. Michael Goodhues, Director of Budget and Reporting, presented the revised budget changes. He noted the total State and County funds required for this request are \$155,835,000.

Mr. Arnold moved to add item #31, Carver Center Exhibition Hall to the FY06 Proposed State/County Capital Budget. Mr. Hayden seconded the motion.

Mr. Kennedy inquired why this project was removed from a previous budget request. Mr. Goodhues responded the Board did not request this project and the funds had been added during a previous general assembly session as part of a commitment from the State and County. Mr. Goodhues was unsure why the State withdrew its support of the project. Mr. Hayden commented that State budget priorities had changed during that timeframe. Mr. Kennedy supports adding this project to the budget request.

Ms. Shillman supports adding the Carver Center project and would like to see the item eventually raised on the priority list.

Dr. Hayman supports adding the Carver Center project to the priority list. He requested the Board receive a copy of the priority list once this project is added.

Mr. Borunda asked whether a dollar amount needs to be assigned and included on the priority list. Mr. Goodhues requested the current estimate of \$8.5 million be placed on the priority list as the amount being requested from the State.

OLD BUSINESS (cont)

The Board approved the motion of adding item #31, Carver Center Exhibition Hall, to the FY06 Proposed State/County Capital Budget.

Mr. Janssen moved that a new high school in the central/northeast area be added as priority #32 with staff to provide the dollar figures for start-up design. Mr. Goodhues stated before this request can move forward, the State requires the local school system to have a site in place and approved by the State. He also noted that design funds are not paid by the State.

Dr. Hayman suggested the Board direct the Superintendent and administration to take the necessary steps as presented by Dr. Lever and move through the process.

Mr. Grzynski noted a county request of \$3 million for Site Acquisition is a line item in Attachment II of the budget request. He recommends supporting this line item of the budget report.

Ms. Harris commented there is no guarantee under "Site Acquisition" that the school system will look for a northeast/central high school.

Dr. Hayman seconded Mr. Janssen's motion. The motion was rejected.

Mr. Arnold moved to adopt the FY06 Capital State/County budget as amended by adding item #31, Carver Center Exhibition Hall. Mr. Hayden seconded the motion. The Board approved the amended budget. Mr. Janssen voted in opposition of the budget. Ms. Camp, student Board member, did not vote.

REPORTS

The Board received the following reports:

- A. **Technology Updates** – Through a PowerPoint™ presentation, Mr. Gregory Barlow, Executive Director of Information Technology, briefly reviewed updates to the COGNOS project, which includes BCPS infrastructure, military-level role based security environment, and production environment. The data warehouse can provide a variety of reports such as:
- Blueprint for Progress
 - Master Plan
 - No Child Left Behind
 - Adequate Yearly Progress
 - Data-driven Decision Making

Next, Ms. Vicki Sappe, Data Warehouse Project Manager, provided examples of accessing the information in COGNOS.

REPORTS (cont)

Mr. Barlow reviewed with Board members the next steps in the continuing development of reports. Specific reports to be developed are special education cube, link advanced placement test scores to class grade, link HSA test with class, and increased availability of personnel data.

Mr. Hayden asked what types of professional education are offered to faculty to effectively use this tool. Mr. Barlow responded all principals, assistant principals, and most of the curriculum offices will make use of this tool.

Mr. Borunda inquired who develops the questions within COGNOS. Mr. Barlow responded questions can come from any source—administration, principals, curriculum and instruction offices, teachers, etc.

Dr. Hayman inquired whether any professional development on this tool is provided to the area advisory councils or parents. Mr. Barlow responded there are no plans at this time. Mr. Barlow noted that COGNOS has a tremendous amount of data and could be misinterpreted should someone not have extensive knowledge of the data warehouse. Dr. Hayman noted the need to consider the impact of this data to parents and area advisory councils.

Mr. Camp asked about student privacy. Mr. Barlow responded COGNOS has a military-level security with firewalls in place that is extremely tight.

Mr. Kennedy asked if this information helps teachers regarding student data sheets. Mr. Barlow stated Information Technology is in the process of developing a student information system to address this issue.

Mr. Borunda expressed concern over capturing of academic data and not sociological data. Mr. Barlow responded the information is limited to academic and demographic data.

From a sociological perspective, Mr. Hayden suggested collecting foreign student information.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Dr. Hayman, the Board approved the personnel matters as presented on Exhibits D, E, F, and G. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARDS

On motion of Mr. Kennedy, seconded by Ms. Shillman, the Board approved items 1, 2, 3, 4, 6, 7, and 8 (Exhibit H). Dr. Hayman pulled item 5 for discussion.

1. AVID-based Schools' Tutoring Program
2. Carnegie Learning's Cognitive Tutor Algebra I-Contract Modification
3. Data Acquisition System
4. Fingerprinting and Background Investigative Services' Extension
6. Ice Melting Chemicals
7. Reconditioning of Football and Lacrosse Equipment
8. Toro Groundsmaster 4000D

Item #5

Dr. Hayman inquired about the consultant on this grant. Ms. Bailey, Executive Director of Special Programs PreK-12, responded this group was written into the grant proposal as the evaluators. Ms. Bailey explained that the proposal guidelines and the 1993 Government Report and Results Act require an evaluator be identified in the grant proposal.

On motion of Mr. Kennedy, seconded by Mr. Grzymiski, the Board approved item 5. Mr. Borunda and Mr. Hayden abstained from voting. Dr. Hayman opposed the item.

5. Grant Development Consultant FY 2004 USDE Magnet School Assistance Program

BUILDING COMMITTEE

The Building Committee, represented by Mr. Kennedy, recommended approval of items 1-5 (Exhibits I through M). The Board approved these recommendations.

1. Award of Contract – Roof Replacement at Golden Ring Middle School
2. Award of Contract – Roof Replacement at Berkshire Elementary School
3. Award of Contract – Fire Control Tanks and Pumps at Carroll Manor Elementary School, Fifth District Elementary School, Prettyboy Elementary School, and Seventh District Elementary School
4. Contract Modification – Construction Administration Services at Golden Ring Middle School
5. Contract Modification – Site Improvements at New Town Elementary School

INFORMATION

The Board received the following as information:

Repeal of Rule 5150 Form "Limited Educational/Custodial Agreement."

ANNOUNCEMENTS

Mr. Sasiadek made the following announcements:

- The Area Educational Advisory Councils will be holding their pre-budget meetings in the month of October. All pre-budget meetings will begin at approximately 7:00 p.m. and will be held in the following locations:
 - Southeast AAC will meet at Sollers Point High School on Wednesday, October 12
 - Central AAC will meet at Ridgely Middle School on Monday, October 18
 - Southwest AAC will meet at Lansdowne High School on Wednesday, October 20
 - Northeast AAC will meet at Eastern Technical High School on Thursday, October 21
 - Northwest AAC will meet at Milford Mill on Thursday, October 21
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Tuesday, October 19, 2004, at Greenwood. The meeting will begin with an open session at approximately 5:30 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.

Mr. Sasiadek reminded speakers to refrain from discussing any matters that might come before the board in the form of an appeal, as well as any personnel matters.

Prior to hearing public comment, Mr. Borunda commended the students at Kenwood High School for their letters and participation in the capital budget process. Mr. Kennedy echoed Mr. Borunda's comment.

PUBLIC COMMENT

Mr. Stephen Crum commented that the Kenwood High School technical addition would address the overcrowding issue as well as help students meet the needs of labor requirements. He urged the Board to require funding, public or private, for this addition.

Ms. Jodi Shafer concurred with the previous speaker's comments. She expressed concern that other schools could need this same type of renovation. Ms. Shafer recommends that the educational budget reflect what really needs to be done.

PUBLIC COMMENT (cont)

Mr. Muhammad Jameel asked the Board whether it believes the Muslim children of Baltimore County are not being discriminated against by the law that requires their attendance in schools on their two holidays to avoid penalty from the school system. He asked the Board to consider the path of inclusion for two Muslim holidays.

Mr. Carl Gold thanked the Board for adding the Carver Center Exhibition Hall to the FY06 State/County Capital budget.

Ms. Anita Bass thanked the Board for its support in funding the Kenwood High School addition in the FY06 State/County Capital budget. The upgrades to the school will help in continuing student achievements, a safe and orderly learning environment, and use resources effectively and efficiently.

Dr. Bash Pharoan, President of the Baltimore County Muslim Council, called upon the Board and the Superintendent to include all minorities on the calendar. He asked the Board members to debate the issue and be active in the process.

Ms. Ginny Barnhardt and Ms. Sheeley Etzine stood and thanked the Board for adding the Carver Center addition to the FY06 capital budget.

ADJOURNMENT

At 9:26 p.m., Mr. Kennedy moved to adjourn the open session. The motion was seconded by Mr. Janssen and approved by the Board.

Respectfully submitted,

Joe A. Hairston
Secretary-Treasurer

bls