

## TENTATIVE MINUTES

### BOARD OF EDUCATION OF BALTIMORE COUNTY, MARYLAND

Monday, November 4, 2002

The Board of Education of Baltimore County, Maryland, met in open session at 5:01 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Sarah D. Bormel, Ms. Phyllis E. Ettinger, Mr. Thomas G. Grzymiski, Ms. Jean M. H. Jung, Ms. Janese Murray, and Mr. James E. Walker. In addition, Dr. Joe A. Hairston, Superintendent of Schools, and staff members were present.

Ms. Jung moved that Sarah Bormel be allowed to participate in discussions regarding negotiations. The motion was seconded by Ms. Ettinger and approved by the Board.

Mr. Teplitzky entered the room at 5:01 p.m.

At 5:02 p.m., Ms. Ettinger moved the Board go into closed session to discuss personnel matters and to discuss matters regarding negotiations pursuant to the Annotated Code of Maryland, State Government Article, §10-508(a)(1) and (a)(9). The motion was seconded by Ms. Murray and unanimously approved by the Board.

### CLOSED SESSION MINUTES

Mr. Capozzi, Manager of Staff Relations, provided a Power Point™ presentation on possible negotiations proposals and the fiscal impact.

Mr. Hayden entered the room at 5:18 p.m.

Mr. Grimsley discussed the proposals with the Board.

Mr. Grimsley reviewed the appointment, transfer, and advisory council appointment that appear on this evening's agenda.

At 5:50 p.m., Mr. Walker moved the Board adjourn the closed session for a brief dinner recess. The motion was seconded by Mr. Teplitzky and approved by the Board.

### OPEN SESSION MINUTES

The Board of Education of Baltimore County, Maryland, reconvened in open session at 7:30 p.m. at Greenwood. President Donald L. Arnold and the following Board members were present: Ms. Sarah D. Bormel, Ms. Phyllis E. Ettinger, Mr. Thomas G. Grzymiski, Mr. John A. Hayden, III, Ms. Jean M. H. Jung, Mr. Michael P. Kennedy, Ms. Janese Murray, Mr. Sanford V. Teplitzky, and Mr. James E. Walker. In addition, Dr. Joe A. Hairston, Superintendent of Schools; staff members; members of various civic, employee, and community organizations were present as was the media.

PLEDGE OF ALLEGIANCE

The open session commenced with the Pledge of Allegiance to the Flag, which was led by Ms. Jodie Lynch, and a period of silent meditation for those who have served education in the Baltimore County Public Schools.

OPEN SESSION MINUTES

Mr. Arnold informed the audience of the previous sessions in which Board members had participated earlier in the afternoon.

SUPERINTENDENT'S REPORT

Dr. Hairston expressed his appreciation for the support of Ms. Johns, Mr. Haines, Ms. Audette, and the Executive Directors during his absence at the last Board meeting. He noted the outstanding quality of individuals in the school system and stated no one individual runs the system.

Dr. Hayman entered the room at 7:32 p.m.

Dr. Hairston announced that Sollers Point/Southeastern Technical High School has received the International Organization for Standardization 9001:2000 registration. This designation is highly coveted in business and industry. Mr. Fangman and the Sollers Point/Southeastern staff and community were congratulated for receiving this honor.

Dr. Hairston noted that at a recent breakfast meeting he attended, Baltimore County Public Schools and the Associated Builders and Contractors received an award from the County Executive and the Economic Workforce Council for the school system's 100% increase of student participation in building trades programs. Dr. Hairston thanked Charlene Bonham and her staff for their work in this area.

New Town High School Academic Program

Ms. Bailey, Executive Director of Special Programs K-12; Ms. Grant, Executive Director of Secondary Programs; and Mr. Thibeault, Principal of New Town High School, provided information through a Power Point™ presentation with regard to the academic program for New Town High School, which is scheduled to open in August 2003. New Town will be a comprehensive high school with four career academies—Arts, Humanities, and Communications; Business and Information Management; Health, Human, and Social Sciences; and Mathematics, Science and Technology. During its first year, New Town will house only 9<sup>th</sup> and 10<sup>th</sup> grades. The remaining grades will be phased in by the 2005-2006 school year.

New Town High School Academic Program (Cont.)

Ms. Ettinger noted the importance of guidance at the middle and high school levels and stated that some students are not ready to make career choices at 8<sup>th</sup> or 9<sup>th</sup> grade. Mr. Thibeault agreed that most 9<sup>th</sup> graders do not have a clear idea of what career they want to pursue. He stated that students will have an opportunity to see where they want to focus their attention. Students will be counseled about the programs offered and urged to think more globally. He also noted that students will be able to change from one academy to another.

Ms. Bormel inquired if other students from the Northwest Area will be able to attend New Town's academies. Mr. Thibeault advised that this academic program is planned for students living within New Town's boundaries.

When asked by Mr. Grzynski how the four academy focus was determined, Mr. Thibeault stated that labor market data and statistics were considered as well as the course selections of students at Owings Mills and Randallstown High Schools, the schools from which New Town will draw. Also considered was research done by Charlene Bonham in the Career and Technology Education Office.

Dr. Hayman inquired about the lack of music in the Arts program. Mr. Thibeault assured Dr. Hayman that music will be part of the program, but there will not be an extensive enrichment program.

Ms. Ettinger suggested to Mr. Thibeault that when speaking to parents and students about the academy offerings, it will be important for them to see all offerings that will be available, rather than the highlights shown in the Power Point™ presentation.

Introduction of DeJong & Associates

Ms. Fromm, Executive Director of Planning and Support Operations, updated the Board on the progress of the study being conducted by DeJong & Associates. The study will analyze the current demographic trends in the Northwest Area, with a focus on the schools that are overenrolled and those that are undercapacity. Existing school boundaries will be reviewed and areas in which new school sites or capital projects may be needed will be identified. Ms. Fromm stated that Baltimore County Public Schools has worked closely with Baltimore County Government in getting access to the Geographic Information System (GIS). DeJong & Associates has also worked with school system staff to provide training on using the GIS system with our data. The current enrollment data will be built into the DeJong recommendations.

Introduction of DeJong and Associates (Cont.)

Mr. Arnold announced that a work session will be held on Tuesday, November 12<sup>th</sup>, at 7:00 p.m. for presentation of the DeJong report and recommendations. Board discussion on the report will take place at the November 18<sup>th</sup> Board meeting.

Dr. Hairston acknowledged the work our teachers are doing with children under the outstanding leadership of principals.

RECOGNITION OF ETHICS REVIEW PANEL APPOINTMENT

Mr. Grimsley recognized the newest appointee to the Ethics Review Panel approved at the October 22, 2002, Board meeting.

REPORT

The Board received the following report:

FY 2003 Supplement for the Aging Schools Program – On motion of Mr. Kennedy, seconded by Mr. Walker, the Board approved a budget supplement for the Aging Schools Program in the amount of \$439,000.

PERSONNEL MATTERS

On motion of Mr. Kennedy, seconded by Mr. Walker, the Board approved the personnel matters as presented on Exhibits B, C, D, E, and F. (Copies of the exhibits are attached to the formal minutes.)

CONTRACT AWARD

On motion of Mr. Kennedy, seconded by Mr. Walker, the Board approved a contract award for Equipment – Tractors and Aerator.

BUILDING COMMITTEE

The Building Committee, represented by Mr. Grzymiski, recommended approval of items 1-3. The Board approved these recommendations.

1. Accessible Route to Playground – Deer Park Elementary School
2. Change Order – Woodlawn High School Addition
3. Memorandum of Understanding: Driveway Entrance Improvements – Hereford High School

### ANNOUNCEMENTS

Mr. Arnold made the following announcements:

- Schools and offices will be closed on Tuesday, November 5, 2002, for Election Day.
- On Wednesday, November 6, 2002, a joint meeting of all area educational advisory councils will take place at the Ridge Ruxton School at 7:00 p.m.
- On Tuesday, November 12, 2002, at 7:00 p.m. at Greenwood, the Board will conduct a work session on the DeJong & Associates report.
- On Tuesday, November 12, 2002, the Northeast Area Educational Advisory Council will meet at the Battle Monument School at 7:30 p.m.
- The next regularly scheduled meeting of the Board of Education of Baltimore County will be held on Monday, November 18, 2002, at Greenwood. The meeting will begin with an open session at 5:00 p.m. After the Board adjourns to meet in closed session, followed by a brief dinner recess, the open meeting will reconvene at approximately 7:30 p.m. The public is welcome at all open sessions.

Speakers were reminded to refrain from discussing any matter that might come before the Board in the form of an appeal, as well as any personnel matters. Speakers were also asked to observe the time limit.

Dr. Hayman noted that at a recent meeting of the State Superintendent's work group for Bridge to Excellence, Pat Forrester, President of the Maryland State Teachers' Association, commented positively about Woodlawn Middle School. She noted that a remarkable turnaround had taken place. Ms. Forrester stated upon entering the school, she found a tremendous change in the climate and a different atmosphere among the teachers. Dr. Hayman commended her for making the statement and shared her observations with Woodlawn's principal.

### PUBLIC COMMENT

Ms. Paula Simon, President of the Council of Administrative and Supervisory Employees (CASE), thanked the Board for its willingness to listen to CASE's concerns. She shared her optimism there would be more direct links with the Board in the future. Ms. Simon also expressed CASE's appreciation for its inclusion in the decision-making process with regard to revisions to the *Blueprint for Progress* and telecommunications and benefits discussions.

Ms. Rodger Janssen, a representative of the PTA Council of Baltimore County, thanked the Board members who attended recent pre-budget meetings. He spoke of a study that showed

PUBLIC COMMENT (Cont.)

if Advanced Placement (AP) classes were required of all high school students, academic success among minorities would improve. Mr. Janssen stated there is also a national study that ranks high schools in their success at implementing the AP curriculum. Of the 494 schools listed that meet the minimum requirements, the first and only Baltimore County public school to make the list came in at 196. With regard to the *Blueprint for Progress*, Mr. Janssen stated that in its current form, the document stresses communication between the school system and parents. This is not always occurring. Finally, he asked for clarification as to whether the parent names listed on the draft copy are parents who reviewed the draft document or who served on the committee.

Mr. Mark Beytin, President of the Teachers Association of Baltimore County, spoke about educational issues (voucher program, tuition tax credits) around the country that may be affected by the outcome of tomorrow's elections. Mr. Beytin shared a comment made recently by Susan Newman, Assistant Secretary of Education, with regard to the No Child Left Behind Act.

Ms. Leah Dean, a future Baltimore County Public Schools parent and teacher candidate from Towson University, requested the Board re-examine its policy of labeling members of the audience as guests or stakeholders. It was Ms. Dean's opinion that citizens are stakeholders.

Ms. Helen Craig shared her frustration at trying to enroll her grandchildren in Baltimore County Public Schools. She described the circumstances leading to the necessity of enrolling her grandchildren in Baltimore County and how she had been denied because she was not the legal guardian.

At 8:52 p.m., Mr. Walker moved to adjourn the open session. The motion was seconded by Mr. Hayden and approved by the Board.

Respectfully submitted,

---

Joe A. Hairston  
Secretary-Treasurer