

BALTIMORE COUNTY PUBLIC SCHOOLS

DATE: November 19, 2008

TO: **BOARD OF EDUCATION**

FROM: Dr. Joe A. Hairston, Superintendent

SUBJECT: **REPORT ON PROPOSED CHANGES TO POLICY 2111 –
ADMINISTRATION: CENTRAL OFFICE PERSONNEL**

ORIGINATOR: J. Robert Haines, Esq., Deputy Superintendent

**RESOURCE
PERSON(S):** Donald Peccia, Assistant Superintendent, Human Resources

RECOMMENDATION

That the Board of Education reviews the proposed revisions in Policy 2111. This is the first reading of this revised policy.

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Attachment I – Policy Analysis 2111
Attachment II – Policy 2111

**Policy Analysis for
Board of Education Policy 2111
Superintendent**

Statement of Issues or Questions Addressed

Board of Education Policy 2111 was adopted in 1968 and has never been revised. The recommended revisions do not change the substance of the policy and are consistent with other policies in regards to terminology and format.

Cost Analysis and Fiscal Impact on School System

No fiscal impact is anticipated by the revision of this policy.

Relationship to Other Board of Education Policies

Board of Education Policy 2000, *Administrative and Supervisory Personnel*

Legal Requirements

Annotated Code of Maryland, Education Articles §4-102, §4-201, §4-204

Similar Policies Adopted By Other School Systems

1. Anne Arundel County, Policy 301.01, *Qualifications - Superintendent*
2. Anne Arundel County, Policy 301.02, *Powers, Duties, and Responsibilities-Superintendent*
3. Baltimore City, Rule Article 2, Section 201, *Chief Executive Officer*
4. Harford County, Policy 22-0006, *Duties of Board Officers*
5. Prince George's County, Policy 8265, *Evaluating the Superintendent*

Draft of Proposed Policy

Attached.

Other Alternatives Considered By Staff

No other alternatives were considered.

Timeline:

First reading: November 19, 2008
Public comment: December 2, 2008
Third reading: January 13, 2009

ADMINISTRATION: Central Office Personnel

Superintendent [of Schools]

I. APPOINTMENT

- A. It shall be the responsibility of the Board of Education OF BALTIMORE COUNTY (BOARD) to appoint the Superintendent [of Schools]. He/she shall meet the certification requirements as prescribed by law and shall be responsible directly to the Board [of Education] and subject to its control and decisions.

II. DUTIES/RESPONSIBILITIES AND DELEGATION

- A. The Superintendent shall [see] ENSURE that the laws relating to the schools, the enacted and published bylaws and policies of the State Board of Education, and the rules and regulations and the policies of the Board [of Education of Baltimore County] are [carried into effect.] FOLLOWED.
- B. The Superintendent [of Schools] shall[, as frequently as practicable, and] upon the request of the Board, transmit written or verbal reports [on] REGARDING STUDENTS', SCHOOLS', AND OFFICES' [the general condition of the schools, the work of the several departments,] measures of progress and the results of the administration of the Board's policies.
- C. In executing the policies of the Board and otherwise in performing the duties as prescribed herein, the Superintendent [of Schools] HAS THE RESPONSIBILITY AND AUTHORITY TO DIRECT THE WORK OF ALL SCHOOL EMPLOYEES. [is empowered to require the necessary assistance of other school employees. Insofar as practicable, the same principle of delegated responsibility and authority is to be observed by the Superintendent in the organization and operation of the several departments, activities, and schools throughout the system.]

Legal ReferenceS: *Annotated Code of Maryland*, Education Article
§4-102 [County Superintendent],
§4-201 [Appointment; term; qualifications; vacancy; removal],
§4-204 [Administration of office of county superintendent;
general duties]

Policy
Adopted: 9/18/68
REVISED: _____

Board of Education of Baltimore County