

PERSONNEL: Professional

Permanent: Administrative and Supervisory Personnel

Procedure to be Followed When Suspending or Dismissing Administrative and Supervisory Personnel

In cases of dismissal or suspension, individuals appointed to administrative and supervisory assignments to whom Section 6-202 of the Education Article is applicable will be provided with:

- 1) Notice of the allegations pertaining to: immorality; misconduct in office, including knowingly failing to report suspected child abuse in violation of Section 5-704 of the Family Law Article; insubordination; incompetency or willful neglect of duty.
- 2) An opportunity to meet with the superintendent or his designee to discuss the allegations, and
- 3) Where appropriate, written notification from the superintendent of the recommendation for suspension or dismissal.

Rule
Approved: 5/12/95]

Superintendent of Schools